

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E80275

**Employer :** Alaska Airlines Inc

**Worksite :** Corporate Headquarters

**Street :** 19300 International Blvd

**Jurisdiction :** City of SeaTac

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 79%

**Survey Date :** 3/31/2020

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 9.8%

**Drive Alone Rate :** 90.2%

**One-Way VMT per employee :** 16.2

**Average One-Way distance home to work :** 19.0

### Employees and Survey Response Information

**Reported Total Employees at Worksite:** 376

**Surveys Distributed :** 349

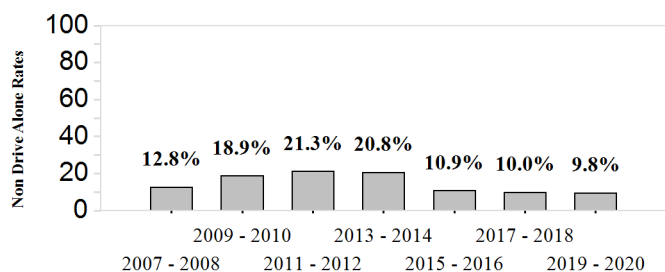
**Surveys Returned :** 275

**Surveys Returned by CTR Affected\* Employees :** 264

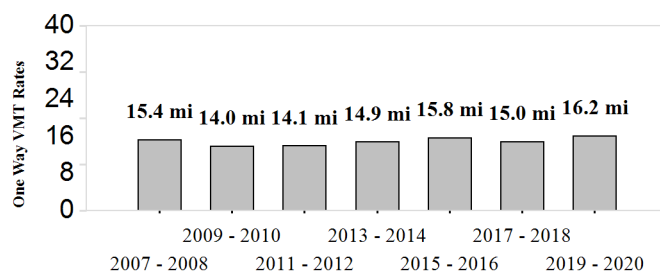
**Total Estimated CTR Affected Employees at Worksite :** 335

*\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



**Site History and Targets**

Annual Metric Tons CO<sub>2</sub>e Pounds CO<sub>2</sub>e

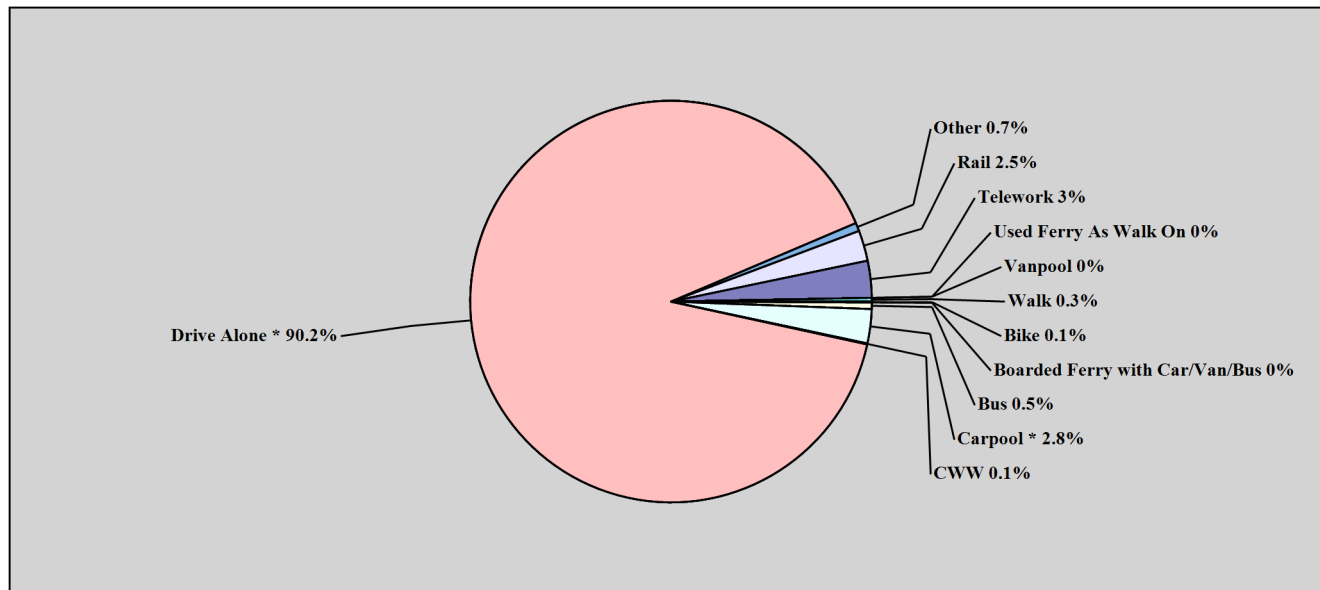
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	12.8%	13.0%	586	703	16.5	15.4	14.8
2009 - 2010	18.9%	19.8%	533	721	16.9	14.0	13.8
2011 - 2012	21.3%	20.2%	310	690	16.2	14.1	14.1
2013 - 2014	20.8%	21.3%	416	708	16.6	14.9	15.2
2015 - 2016	10.9%	10.7%	618	808	19.0	15.8	16.1
2017 - 2018	10.0%	9.5%	604	1126	26.4	15.0	15.1
2019 - 2020	9.8%	9.4%	874	1195	28.0	16.2	16.3
2021 - 2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Target	34.9%				Target:	11.9	
% Point Change Target:	22.1				% Change Target:	-22.7%	
% Point Change from Baseline:	-3.0				% Change from Baseline:	5.2%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



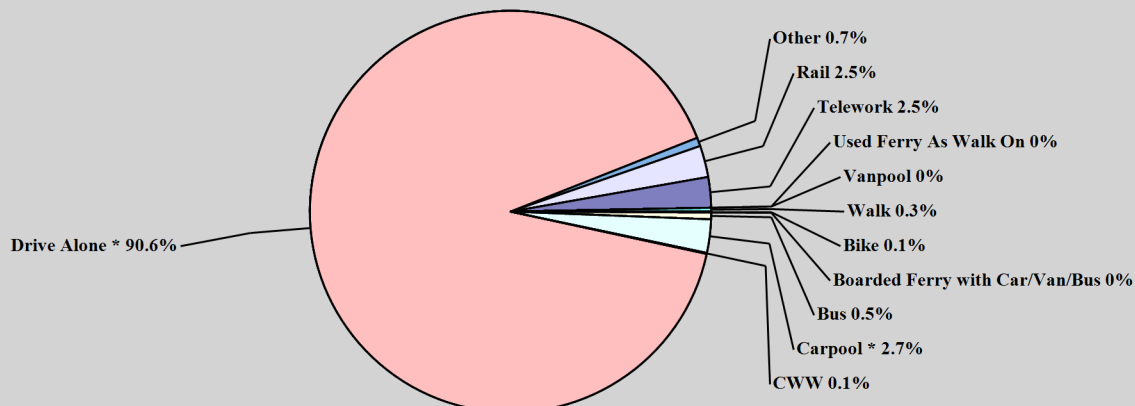
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,213	90.2%	89.9%	261	94.9%	96.4%
Carpool *	37	2.8%	4.3%	17	6.2%	7.3%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	7	0.5%	0.3%	3	1.1%	0.5%
Rail	33	2.5%	1.2%	8	2.9%	3.6%
Bike	1	0.1%	0.4%	1	0.4%	1.6%
Walk	4	0.3%	0.0%	3	1.1%	0.0%
Telework	40	3.0%	2.8%	29	10.5%	8.9%
CWW	1	0.1%	0.6%	1	0.4%	1.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	0.5%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	9	0.7%	0.2%	5	1.8%	0.5%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,180	90.6%	90.5%	252	95.5%	97.1%
Carpool *	35	2.7%	4.3%	16	6.1%	7.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	7	0.5%	0.4%	3	1.1%	0.6%
Rail	33	2.5%	1.3%	8	3.0%	4.0%
Bike	1	0.1%	0.4%	1	0.4%	1.1%
Walk	4	0.3%	0.0%	3	1.1%	0.0%
Telework	32	2.5%	2.5%	25	9.5%	8.6%
CWW	1	0.1%	0.5%	1	0.4%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	9	0.7%	0.2%	5	1.9%	0.6%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	216	79%	275	100%
<b>1 Days</b>	29	11%	59	21%
<b>2 Days</b>	14	5%	30	11%
<b>3 Days</b>	1	0%	16	6%
<b>4 Days</b>	5	2%	15	5%
<b>5 Days</b>	9	3%	10	4%
<b>6 or More Days</b>	1	0%	1	0%

**Count by Occupancy of Carpools and Vanpools**

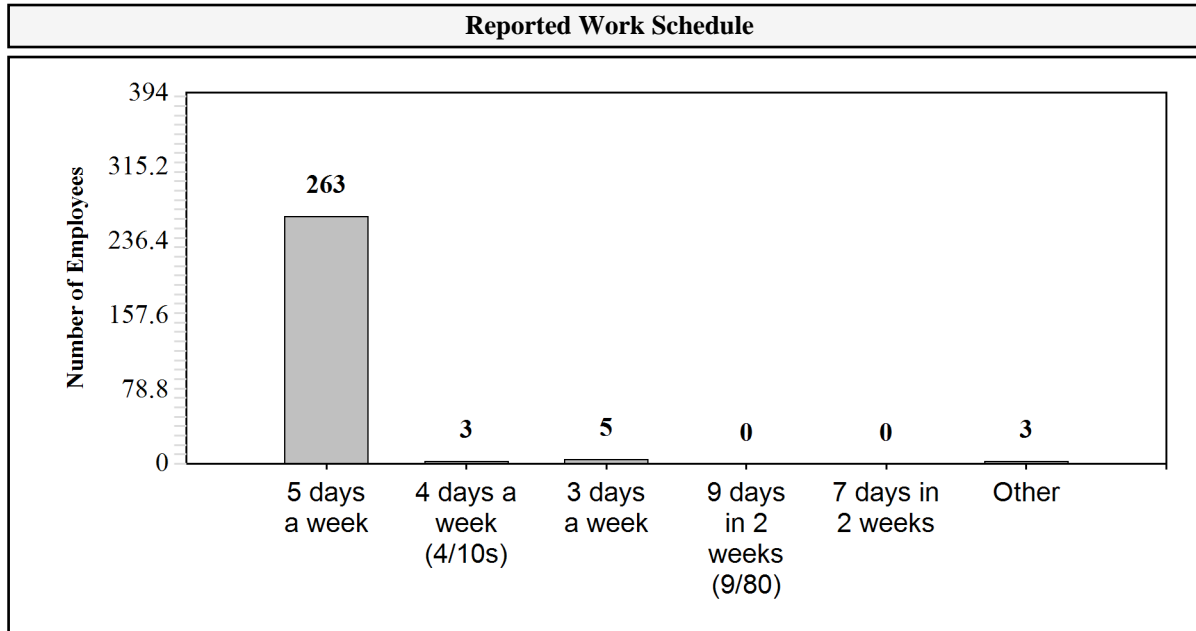
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	36
<b>3</b>	Carpool	1
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

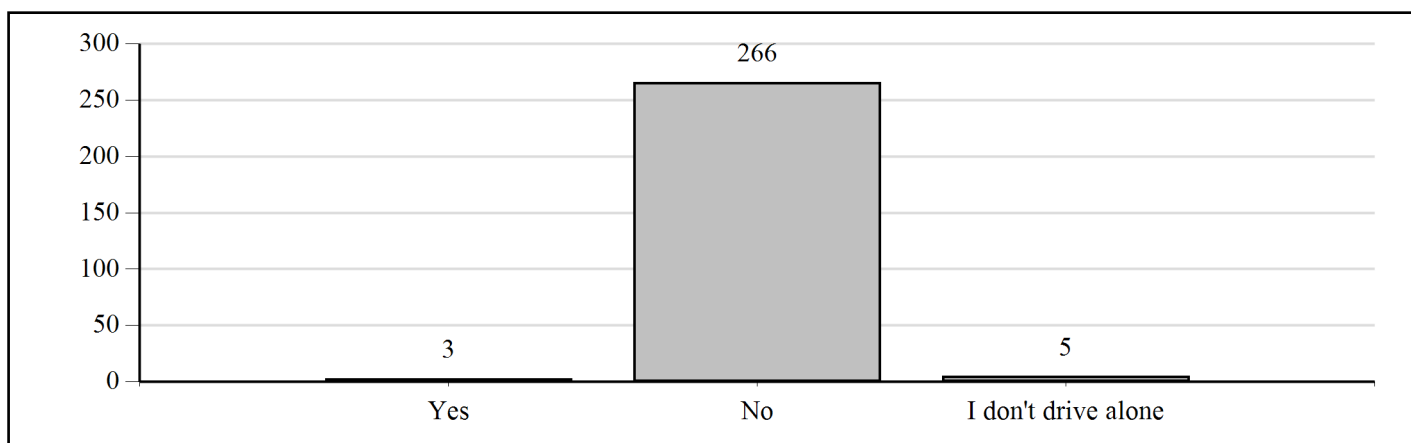
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	263	96%
4 days a week (4/10s)	3	1.1%
3 days a week	5	1.8%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	3	1.1%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.4%
I don't telework	69	25.1%
Occasionally, on an as-needed basis	127	46.2%
1-2 days/month	40	14.5%
1 day/week	27	9.8%
2 days/week	6	2.2%
3 days/week	5	1.8%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	132	24.8%
Environmental and community benefits	59	11.1%
To save money	56	10.5%
Personal health or well-being	55	10.3%
To save time using the HOV lane	50	9.4%
Driving myself is not an option	36	6.8%
Other	36	6.8%
Financial incentives for carpooling, bicycling or walking.	32	6.0%
Free or subsidized bus, train, vanpool pass or fare benefit	30	5.6%
Cost of parking or lack of parking	22	4.1%
Emergency ride home is provided	17	3.2%
I receive a financial incentive for giving up my parking space	4	0.8%
Preferred/reserved carpool/vanpool parking is provided	3	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	217	30.7%
I like the convenience of having my car	187	26.5%
Family care or similar obligations	82	11.6%
My job requires me to use my car for work	69	9.8%
Bicycling or walking isn't safe	60	8.5%
Other	46	6.5%
My commute distance is too short	31	4.4%
I need more information on alternative modes	12	1.7%
There isn't any secure or covered bicycle parking	2	0.3%



## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98126	15	5.45%	74	0	0	0	0	0	0	0	1	0	0	0	0
98116	9	3.27%	38	1	0	0	0	0	0	0	1	0	0	0	0
98166	9	3.27%	42	0	0	1	0	0	0	0	0	0	0	0	1
98038	8	2.91%	38	0	0	0	0	0	0	0	2	0	0	0	0
98059	8	2.91%	39	0	0	0	0	0	0	0	0	0	0	0	0
98107	8	2.91%	39	0	0	0	0	0	0	0	3	0	0	0	0
98136	8	2.91%	41	0	0	0	0	0	0	0	0	0	0	0	0
98023	7	2.55%	32	2	0	0	0	0	0	0	0	0	0	0	0
98092	7	2.55%	34	0	0	0	0	0	0	0	1	0	0	0	0
98198	7	2.55%	30	0	0	0	0	0	0	0	2	0	0	0	0
98391	7	2.55%	27	4	0	0	0	0	0	0	2	0	0	0	0
98001	6	2.18%	28	0	0	0	1	0	0	0	1	0	0	0	0
98058	6	2.18%	33	0	0	0	0	0	0	0	0	0	0	0	0
98102	6	2.18%	18	0	0	0	0	11	0	2	1	0	0	0	0
98103	6	2.18%	24	0	0	0	0	0	0	1	0	0	0	0	0
98109	6	2.18%	22	8	0	0	0	0	0	0	0	0	0	0	0
98030	5	1.82%	23	0	0	0	0	0	0	0	1	0	0	0	0
98106	5	1.82%	24	1	0	0	0	0	0	0	0	0	0	0	0
98115	5	1.82%	18	1	0	0	1	6	0	1	0	0	0	0	0
98122	5	1.82%	19	0	0	0	0	5	1	0	0	0	0	0	0
98144	5	1.82%	24	0	0	0	0	0	0	0	1	0	0	0	0
98003	4	1.45%	18	0	0	0	0	0	0	0	0	0	0	0	2
98027	4	1.45%	20	0	0	0	0	0	0	0	0	0	0	0	0
98040	4	1.45%	18	0	0	0	0	0	0	0	0	0	0	0	0
98101	4	1.45%	12	5	0	0	0	0	0	0	0	0	0	0	3
98118	4	1.45%	15	0	0	0	0	5	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98133	4	1.45%	13	5	0	0	0	0	0	0	4	0	0	0	0
98405	4	1.45%	19	0	0	0	0	0	0	0	1	0	0	0	0
98422	4	1.45%	18	0	0	0	0	0	0	0	2	0	0	0	0
98032	3	1.09%	15	0	0	0	0	0	0	0	0	0	0	0	0
98033	3	1.09%	14	0	0	0	0	0	0	0	1	0	0	0	0
98065	3	1.09%	13	2	0	0	0	0	0	0	0	0	0	0	0
98074	3	1.09%	15	0	0	0	0	0	0	0	0	0	0	0	0
98105	3	1.09%	15	0	0	0	0	0	0	0	0	0	0	0	0
98117	3	1.09%	12	1	0	0	0	1	0	0	0	0	0	0	0
98178	3	1.09%	15	0	0	0	0	0	0	0	0	0	0	0	0
98199	3	1.09%	15	0	0	0	0	0	0	0	0	0	0	0	0
98375	3	1.09%	11	0	0	0	0	0	0	0	0	0	0	0	0
98407	3	1.09%	14	0	0	0	0	0	0	0	0	0	0	0	0
98002	2	0.73%	12	0	0	0	0	0	0	0	0	0	0	0	0
98022	2	0.73%	10	0	0	0	0	0	0	0	0	0	0	0	0
98042	2	0.73%	10	0	0	0	0	0	0	0	0	0	0	0	0
98056	2	0.73%	5	2	0	0	0	0	0	0	0	0	0	0	0
98108	2	0.73%	10	0	0	0	0	0	0	0	0	0	0	0	0
98112	2	0.73%	5	0	0	0	0	5	0	0	0	0	0	0	0
98119	2	0.73%	8	0	0	0	0	0	0	0	2	0	0	0	0
98121	2	0.73%	7	0	0	0	0	0	0	0	0	0	0	0	0
98146	2	0.73%	10	0	0	0	0	0	0	0	0	0	0	0	0
98148	2	0.73%	8	0	0	0	0	0	0	0	0	0	0	0	0
98168	2	0.73%	12	0	0	0	0	0	0	0	0	0	0	0	0
98354	2	0.73%	7	0	0	0	0	0	0	0	1	0	0	0	0
98372	2	0.73%	10	0	0	0	0	0	0	0	0	0	0	0	0
98466	2	0.73%	2	2	0	0	0	0	0	0	2	0	0	0	0
	1	0.36%	4	0	0	0	0	0	0	0	0	0	0	0	0
98004	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98005	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98007	1	0.36%	5	0	0	0	0	0	0	0	2	0	0	0	0
98008	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98010	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98020	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98021	1	0.36%	5	2	0	0	0	0	0	0	0	0	0	0	0
98026	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98028	1	0.36%	4	1	0	0	0	0	0	0	0	0	0	0	0
98029	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98031	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98034	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	1
98039	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98052	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98055	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98072	1	0.36%	0	0	0	0	5	0	0	0	0	0	0	0	0
98104	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98110	1	0.36%	0	0	0	0	0	0	0	0	5	0	0	0	0
98125	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98155	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98177	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98188	1	0.36%	4	0	0	0	0	0	0	0	0	1	0	0	0
98230	1	0.36%	4	0	0	0	0	0	0	0	1	0	0	0	0
98275	1	0.36%	0	0	0	0	0	0	0	0	0	0	0	0	0
98321	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98332	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98360	1	0.36%	4	0	0	0	0	0	0	0	0	0	0	0	0
98371	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98374	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98390	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98444	1	0.36%	5	0	0	0	0	0	0	0	0	0	0	0	0
98445	1	0.36%	4	0	0	0	0	0	0	0	0	0	0	0	0
98502	1	0.36%	3	0	0	0	0	0	0	0	1	0	0	0	0
98607	1	0.36%	0	0	0	0	0	0	0	0	2	0	0	0	2